



Centennial Free Methodist

Church Profile 2024



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OUR STORY

Centennial Free Methodist Church in Belleville, Ontario is in search of a new Lead Pastor to provide spiritual shepherding, compassionate care, and guidance for greater impact in our neighbourhood and beyond. After 17 years of faithful service, Pastor Rodney Peterson (and his wife Heather) retired, leaving behind a healthy, close-knit congregation of disciples who are mostly older folks.

CFMC is a uniquely positioned congregation of approximately 60 households. Nestled in the growing and diverse west-end of Belleville, we gather for worship in a recently renovated facility, across the street from a new subdivision of family homes, as well as Aldersgate Village (a Free Methodist retirement community where approximately 30% of our congregation reside). And around the corner is Loyalist College. In other words, our church is surrounded by opportunity!

Belleville is a growing city of over 55,000 residents situated on the north shores of the Bay of Quinte. The Quinte region is vast, eclectic and beautiful. To the north is cottage country with the small towns of Tweed, Madoc, Marmora and Stirling. To the south is the tourist hub of Prince Edward County. To the east is the Tyendinaga Reserve and the historic city of Kingston, Ontario. And to the west is the municipality of Quite West and CFB Trenton Air Force Base.

Our congregation is faithful in worship, prayer, bible study and giving. We have a small children's program, a small youth group (that partners with our local YFC Centre down the street) and a strong mid-week family night in which 30 attend twice a month for a time of food, fellowship and faith.

Our prayer is for a pastor who is highly relational and equipped to teach and lead our seniors, while also encouraging us to share the faith and reach out to the young families and newcomers in our community. Our new pastor will be supported well by our church board and pastor's cabinet, as the collective hope of Centennial Free Methodist is to see a new generation of believers love and serve the LORD!

OUR VISION

Guided by the past. Compelled by the future. Active in the present.

OUR MISSION

To become a dynamic and diverse community of believers unified through our personal relationship with Christ.

CORE VALUES

Biblical preaching

Spirit-filled worship

Multi-generational discipleship

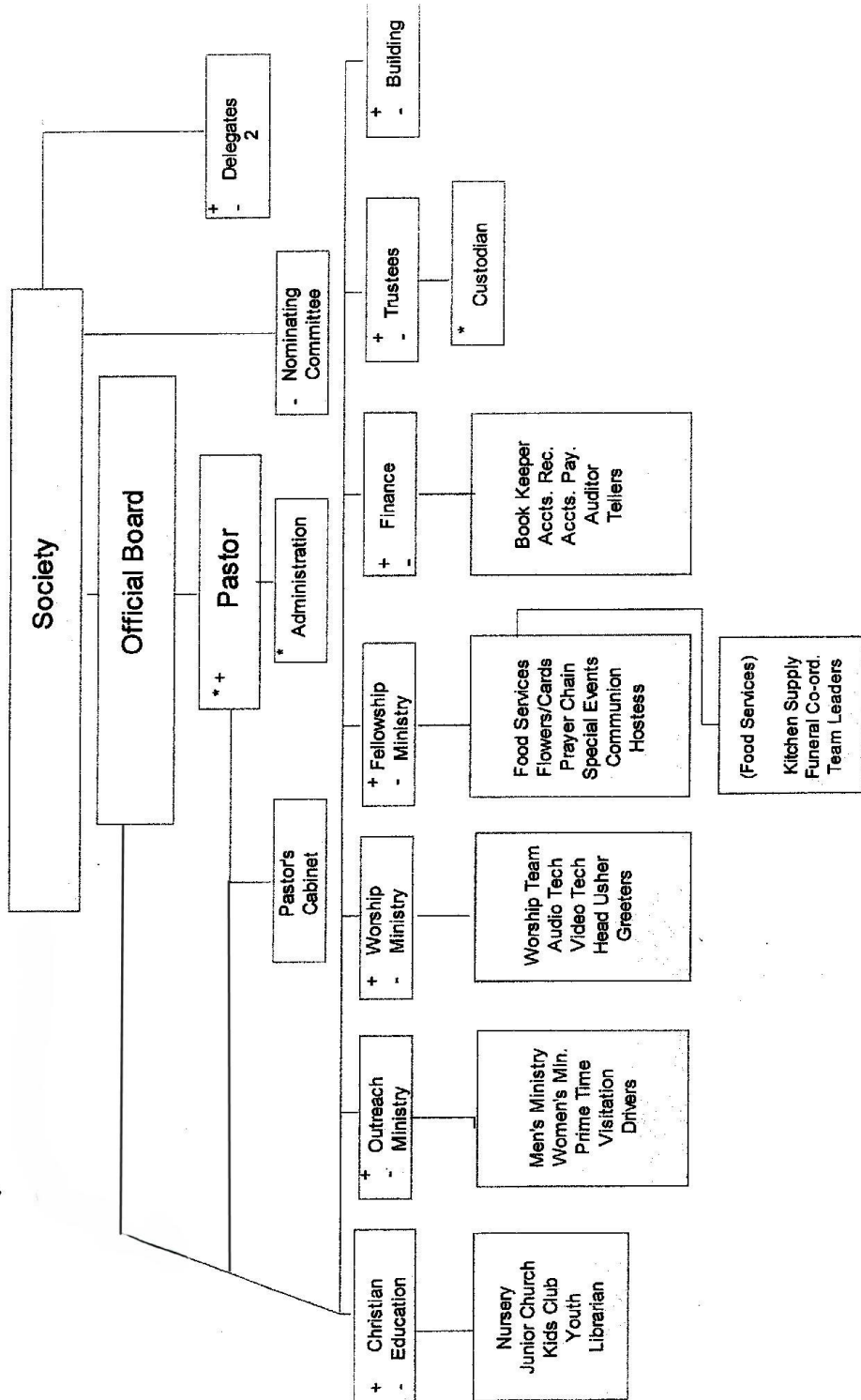
Humble evangelism and outreach

Compassionate care for friend and neighbour



CENTENNIAL CHURCH

CHURCH LEADERSHIP and MINISTRY STRUCTURE



+ Board Position
* Paid Position
- Elected Position

CHURCH STATISTICS

Membership:

Total Membership: 50
 Number of new members in the past five years: 12
 Number of families in the Church Directory: 60



Average Attendance:

Sunday Worship: 60
 Sunday Bible Study: 25
 Children’s Church: 2
 Weekly Prayer Meeting: 8
 Weekly Ladies Group: 16
 Weekly Youth Group: 6
 Mid-Week Family Night (Twice a Month): 30



Age Distribution:

Age 0-12: 2	Age 45-64: 10
Age 13-21: 6	Age 65-74: 23
Age 22-44: 2	Age 75-99: 53

Occupation Background (current and retired):

Business: 8	Agriculture: 1
Construction: 5	Education: 12
Homemaker: 9	Military: 3
Professional: 6	Manufacturing: 2
Health Care: 8	Food Service: 6



Household Income Range:

<input checked="" type="checkbox"/> \$20,000-\$39,999	<input checked="" type="checkbox"/> \$60,000-\$99,999
<input checked="" type="checkbox"/> \$40,000-\$59,999	<input checked="" type="checkbox"/> over \$100,000

Ethnicities and Cultural Ancestry:

1st Generation European or Filipino Immigrant: 20%
 2nd Generation Anglo or European Immigrant: 20%
 3rd Generation (or more) European Settler/Immigrant: 60%

CHURCH FACILITY and PARSONAGE

Facility Age: 67 years
Renovation Completed: 2018
Remaining Mortgage: \$150,000



Sanctuary Capacity: 220
Fellowship Hall: 120
Additional Spaces:

Office with Pastor's Study
Nursery
Library
Elevator Lift
Accessible Bathrooms
Large Kitchen
Paved Parking Lot with Basketball Net

Parsonage Age: 70+ years
Approximate Square Footage: 2900
4 Bedrooms, 2 Bathrooms
Finished Basement
Fenced Backyard
Heated Garage
Renovations in the last 10 years:

Basement Waterproofing
Basement Windows
Front Deck and Back Patio



REGIONAL and MISSIONAL INFORMATION

Across the city of [Belleville](#), throughout [Hastings County](#) and the [Quinte Region](#), the following are the largest industries and employers:

[Loyalist College](#)

[Kellogg's Canada](#)

[Procter & Gamble](#)

[Amazon Warehouse](#)

[Black Diamond Cheese](#)

[Belleville General Hospital](#)

[Canadian Forces Base Trenton](#)

[Hastings and Prince Edward District School Board](#)

[Algonquin and Lakeshore Catholic District School Board](#)



Centennial Free Methodist is seeking to build upon its generous history of supporting both global and local missions, and participating in community outreach. These efforts include (but are not limited to) the following:

[Grace Inn Shelter](#)

[Quinte Youth Unlimited](#)

[New Life Women's Home](#)

[Belleville Pregnancy & Family Care Centre](#)

Trunk or Treat Outreach

Annual Neighbourhood BBQ

Volunteering at the Waterfront Multicultural Festival

[FMCiC Intercultural Missions](#)

[Samaritan's Purse – Operation Christmas Child](#)

JOB DESCRIPTION – LEAD PASTOR

Position	Church
Lead Pastor <i>Full time (based on 40 hrs/week)</i> <i>If the applicant feels called to bi-vocational ministry at 75% time the CFMC Board is willing to discuss and discern.</i>	Centennial Free Methodist Belleville, ON
Reports to	Date of last Revision
Official Church Board of CFMC Network Leader – Will Keller Regional Coach – Central Ontario Director of Church Health The Free Methodist Church in Canada	November 2024

Position Overview (from The Manual of the FMCiC)

¶374.1 *Within the local church, the pastor provides both spiritual and temporal leadership. In their role as spiritual leaders they are responsible for the preaching and teaching of the Word, the administration of the sacraments, pastoral care, and the providing of guidance and direction in the evangelistic outreach ministries of the church. As temporal leaders, pastors serve as the primary administrator of the local church. In both these roles the pastor serves side-by-side with his/her local church leadership. Pastors provide leadership to their official boards, but are also accountable to them and subject to their policy direction.*

Education Requirements and Job-Related Experience:

- Credentialed with the FMCiC and/or approved by the Director of Church Health
- B.A. in Religion/Ministry or an equivalent degree necessary
- M.A. or M.Div from a reputable seminary is beneficial but not necessary
- Minimum 5 years experience as a Lead or Staff Pastor is preferred

Financial Compensation

- Determined by the Ministers’ and Employees Compensation and Benefits Guidelines in The Manual of the FMCiC ¶878
- A full-time starting salary with benefits (to be presented by the CFMC board)
- Availability of a parsonage (housing allowance)

MAJOR RESPONSIBILITIES

(suggested percentage of time allocated to each area of responsibility)

Discipleship and Spiritual Growth	50%
Congregational and Community Care	25%
Leadership, Mission and Vision	25%

CFMC CORE VALUES

Biblical preaching
Spirit-filled worship
Multi-generational discipleship
Humble evangelism and outreach
Compassionate care for friend and neighbour

KEY ACTIVITIES

1. Major Responsibility: Discipleship and Spiritual Growth

Key Activities	Standard of Performance
<ul style="list-style-type: none">• Preaching and Teaching	<ul style="list-style-type: none">• Minimum of 42 Sunday sermons a year• Biblically based sermons relevant to the life of the church and unchurched• Communicate a preaching calendar to CFMC board
<ul style="list-style-type: none">• Worship Planning	<ul style="list-style-type: none">• Oversee worship calendar and liturgical year• Develop worship teams and lay leadership
<ul style="list-style-type: none">• Bible Studies and Chapel	<ul style="list-style-type: none">• Oversee the regularity of Sunday school and/or mid-week bible studies for appropriate age groups• Oversee the development of a discipleship model and annual membership classes• Participate in the chapel preaching schedule at Aldersgate Village
<ul style="list-style-type: none">• Corporate Prayer	<ul style="list-style-type: none">• Oversee the inclusion of corporate prayer in Sunday services and/or mid-week gatherings
<ul style="list-style-type: none">• Sacraments and Special Occasions	<ul style="list-style-type: none">• Oversee the monthly administration of communion• Officiate weddings, funerals, baptisms and dedications as needed

2. Major Responsibility: Congregational and Community Care

Key Activities	Standard of Performance
<ul style="list-style-type: none"> Casual Congregational Care 	<ul style="list-style-type: none"> Maintain a regular visitation schedule for households who are interested
<ul style="list-style-type: none"> Crisis Congregational Care 	<ul style="list-style-type: none"> Be available to households in times of crisis, severe illness or death
<ul style="list-style-type: none"> Community Care and Connection 	<ul style="list-style-type: none"> Become involved in the life of the neighbourhood and build relationship with community leaders Regularly attend the Belleville Christian Ministerial Identify areas of local need and potential outreach Oversee opportunities for lay leadership and congregational involvement in outreach

3. Major Responsibility: Leadership, Mission and Vision

Key Activities	Standard of Performance
<ul style="list-style-type: none"> Leadership and Administration 	<ul style="list-style-type: none"> Oversee the general organization of church life alongside the CFMC board, and develop lay leadership Act upon the support and counsel of the Pastor's Cabinet to strengthen congregational unity Maintain appropriate records and reports as needed by the CFMC board and FMCiC
<ul style="list-style-type: none"> Mission and Vision 	<ul style="list-style-type: none"> Discern and articulate a renewed sense of mission and vision alongside the CFMC board Identify measurable outcomes by building upon the discipleship model and areas of local outreach from Major Responsibility 1 and 2 Utilize the resources and guidance of the FMCiC Ministry Centre and Church Health Department

CORE COMPETENCIES

Communications – Spoken and Written	Able to clearly present information through the spoken word; influence or persuade others through oral presentation in positive or negative circumstances; listen well; able to write clearly and effectively present ideas and to document activities; to read and interpret written information
Leadership	Able to influence the actions and opinions of others in a desired direction; to exhibit judgment in leading others to worthwhile objectives.
Decision Making and Problem Solving	Able to take action in solving problems while exhibiting judgment and a realistic understanding of issues; able to use reason, even when dealing with emotional topics.
Energizing / Interacting	Able to create positive energy (motivation/encouragement) in both individuals and groups. Able to communicate with others in a warm and helpful manner while simultaneously building credibility and rapport.
Organization and Planning	Able to organize or schedule people or tasks; to develop realistic action plans while being sensitive to time constraints and resource availability.
Team Building	Able to work with people in such a manner as to build high morale and group commitments to goals and objectives.
Creativity	Able to develop unique and novel solutions to problems; use intuition and a new way of thinking to give birth to new ideas and present information in an interesting manner.
Developing People	Coaching people; helping them build capabilities needed now and in the future.

OFFICIAL BOARD APPROVAL

This is to certify that the Official Board of Centennial Free Methodist Church has approved the Job Description of Pastor _____ and will:

- a) send an electronic copy of the approved Job Description to the Director of Church Health within thirty days of approval.
- b) complete a Performance Appraisal within one year of this Official Board recommendation and send a copy of the results to the Director of Church Health.

_____ *Date*

_____ *Lead Pastor*

_____ *Board Chair*