



## **Kilcona Park Alliance Church - Youth & Young Adults Pastor**

Winnipeg, MB

### **Kilcona Park Alliance Church**

Kilcona Park Alliance Church (Kilcona) is a predominantly middle-class congregation of approximately 300+ people located on the northeast edge of the city. Kilcona has a mix of urban and rural residents that is increasingly multicultural. We are a family-oriented and multi-generational church. We have strong children and youth ministries, with an emphasis on music and developing young musicians. We are also enthusiastic about bringing refugees to Manitoba and support them in getting established in our community.

We strive to be a community seeking to draw people to Christ through personal relationship with God, strong relationships with each other, making God known to those we have relationships with, and engaging in missions around the globe.

Kilcona has had two lead pastors over our 47-year history. We are currently in the process of looking for a new Lead Pastor as well as a Youth & Young Adults Pastor. Our previous Lead Pastor retired after 19 years of service and our previous Youth & Young Adults Pastor accepted a Lead Pastor role in another church after six and a half years of service at Kilcona. The church is currently staffed by part-time Worship, Community, and Children's Pastors, and an Office Assistant.

### **Your Opportunity**

Kilcona is looking for a Youth & Young Adults Pastor.

### **Qualifications**

- Humble dependence on God that inspires others.
- Bachelor of Theology degree, or a related degree from a recognized bible school or seminary.

## Key Responsibilities:

- Youth Ministries (Grade 6-12)
  - Provide vision, leadership, and oversight in collaboration with the Lead Pastor for the growth of Kilcona's Youth Ministries.
  - Develop weekly ministries to assist youth to be disciples of Christ and servants of his church.
  - Build, empower, and mentor a team of leaders dedicated to leading and assisting with the youth ministries.
  - Coordinate larger events for community outreach and kingdom building with youth which could include youth retreats, outreach nights, and mission trips.
  - Maintain regular ministry communication and collaboration with youth parents and leaders, and lead meetings with both these groups.
  - Cultivate intergenerational relationships and ministry between youth and the larger church body.
  - Oversee social media, Mailchimp, and corresponding webpages as a youth ministry tool.
- Young Adult Ministries (18+)
  - Provide vision, leadership, and oversight in collaboration with the Lead Pastor for the growth of Kilcona's Young Adults Ministry.
  - Develop a ministry leadership team who together administer the Young Adult ministries.
  - Provide leadership and discipleship training for the Young Adults leaders.
  - Assist Young Adults in becoming fully invested members of the church.
- Pastoral Care
  - Provide pastoral care for youth, young adults, and their families.
  - Assist with developing intentional mentoring connections between youth, young adults, and other Christians in order to further one-to-one discipling.
- Other Church Ministries
  - Assist with the preaching and teaching ministry as requested.
  - Assist the other pastoral staff with ministry as requested, under the supervision, and release of the Lead Pastor.

## Hours and Relationships:

- This position is full-time.
- This position will maintain a regular weekly schedule for ministry involvement and office hours.
- This position is accountable to the Board of Elders through the Lead Pastor.
- This position is mutually accountable to other staff members for personal support, team encouragement, and professional development.

## **Applications**

Prospective youth & young adults pastors should submit a resume and cover letter to Eric Wiens, Pastoral Search Team Chair at [lwiens1@mymts.net](mailto:lwiens1@mymts.net) and copy Bernie Van De Walle, District Superintendent at [ds@canadianmidwest.ca](mailto:ds@canadianmidwest.ca) in the email.