

Pastor of New Hope Kids

The Pastor of New Hope Kids will lead all the New Hope Kids Sunday morning ministries including Nursery, Kids Church and Registration at all present and future locations.

They will direct the mission, vision and curriculum of NHKids and oversee and care for the volunteer leaders of these ministries providing coaching and empowering them to grow and strengthen their teams.

Position Details

- Reports to the Family Pastor.
- Salary – based on experience and education.
- Benefits – available
- Hours & Expectations – Full time, 40 hours in addition to volunteers hours as per the Staff Handbook.
- Vacation – 2-3 weeks during the term of the contract. See Staff Handbook regarding details

Description of Responsibilities:

- Lead the New Hope Kids (NHKids) Sunday morning ministries, which includes Nursery, Kids Church and Registration, at all locations. Set the vision for where the teams need to be in the future and teach and coach the volunteer leaders towards those goals.
- Oversee and ensure the execution, facilitation and organization by volunteer ministry leaders of all New Hope Kids Sunday programs.
- Lead the implementation and development of the NHK curriculum, along with the Family Pastor.
- Coordinate with volunteer ministry leaders to recruit, onboard and retain volunteers to ensure the ministries are able to function in a sustainable and healthy way, positioned for growth.
- Coordinate with volunteer ministry leaders as they develop, build, and equip their teams. Provide specific *in situ* coaching and training for those in teaching roles.
- Coordinate with volunteer ministry leaders to care for the physical ministry spaces and supplies
- Provide discipleship and pastoral care for volunteer leaders.

Soul Care Plan (Mind, Body + Soul):

- Every Staff member at New Hope Church creates and submits a yearly soul care plan that ensures overall spiritual health. This includes: 1 week of professional development, 1 week of prayer, and vacation weeks. We also provide paid counselling, coaching, and study resources.

Staff Team Responsibilities

- Support and work in cooperation with other ministries to maximize opportunities across ministry areas. Communicate and collaborate with all areas of ministry for maximum efficiency and cohesion (ex. Worship department oversees Kids' Worship).
- Promote, support, and contribute to the overall church ministry by assisting with other churchwide projects such as Day Camp, SummerFest, NatFest, Breakfast with Santa, Giving Initiatives, Christmas, Egg Hunt, and Easter.
- Attend team leader meetings, ministry leader meetings and other staff called meetings.

Education and Experience

- 2+ years of experience in Family Ministry required, experience in teaching and school settings also an asset
- Experience with recruiting training and developing leaders.
- Post-Secondary Education: Bible College or Seminary preferred, BEd and/or OCT also an asset.

Employment Conditions

Probationary Period – All new employees will be on a three-month probation period effective the first day of their employment. During the probation period either the employee or New Hope Church may end the employment for any or no reason with or without notice.

Flexibility Clause – During your employment your direct supervisor may request that you undertake other duties and responsibilities which reasonably pertain to your job description.

Variation Clause – New Hope Church periodically examines and updates job descriptions to ensure they relate to the job performed. Your direct supervisor and you will review your job description. Any new responsibilities and priorities will be mutually agreed upon. New Hope Church reserves the right to make reasonable changes to this job description.

Further Details

- Please submit any applications to Sarah Braun via email sarah@newhopechurchniagara.com
- Only successful candidates will be contacted for an interview.
- Please do check out our website, social media and mobile app for more insight into New Hope.