

## **Lakehead Baptist Church Thunder Bay Ontario, Canada**

Lakehead Baptist Church, a vibrant, Christ-centered, congregation-led church that meets in Thunder Bay Ontario is currently looking for a Lead Pastor. Our longstanding Pastor will be retiring as of June 1, 2025, and ideally, we would like the vacancy filled by that date. We are looking for a relational pastor who loves God and cares for followers of Christ deeply.

LBC is part of the Baptist General Conference, a movement of 106 Canadian Churches meeting across Canada. The mission of the Baptist General Conference is to build a network of churches that make disciples who live and spread the gospel of Jesus Christ in their communities, Canada and the Nations.

### **Our community:**

Thunder Bay is located on the northwest shore of Lake Superior around the largest inland port in Canada. Across the bay itself is the beautiful and majestic Sleeping Giant. Serving as the metropolitan and services hub of Northwestern Ontario, Thunder Bay is home to over 113,000 people.

More information about the city and its services can be found at <https://www.visitthunderbay.com/en/index.aspx>

Lakehead Baptist Church is situated near the Thunder Bay Regional Health Sciences Centre as well as the Lakehead University Campus. We have an average Sunday attendance of 120 from all ages.

### **Our Core Beliefs:**

Our core beliefs and our Statement of Faith of Lakehead Baptist Church follow the Baptist General Conference of Canada Affirmation of Faith and are based on the foundational truths taught in the Bible.

They are described at: <https://www.bgc.ca/what-we-believe>

We value and encourage evangelism efforts individually and collectively through various outreach initiatives. We invite people to engage in different ministries within the church and in the community. Through bible studies, youth group activities and home small groups, we encourage congregants in discipleship and growth in their faith.

We endeavour to have a contemporary worship style with a blend of traditional hymns and current worship songs.

## **Requirements:**

- A personal and enthusiastic relationship with Jesus Christ as Lord
- Calling from God into fulltime ministry
- A consistent spiritual walk outlined in 1 Timothy 3:1-7, Titus 1:5-9
- Accepts and agrees to the Baptist General Conference statement of faith
- Minimum Bachelor's degree, Master's level preferred, from an accredited Bible school or Seminary
- Pastoral experience of at least 5 years preferred

## **General Job Description:**

- Shepherd the congregation providing visionary and spiritual leadership
- Report to the Elders and Deacons board who represent the congregation
- Fulfill pulpit ministries – preaching and teaching on Sundays and other special worship services
- Oversee small groups and pastoral care for our church and community
- Develop and disciple lay ministry leaders
- (a detailed job description is available upon request)

**Salary range:** \$60,000 + (commensurate with experience)

## **Application:**

Please send us your resume and cover letter. Please include a brief description of your beliefs, specific calling, qualities, skills and applicable experiences

All enquiries and correspondence should be sent to: [careers.lakehead@gmail.com](mailto:careers.lakehead@gmail.com)

This position will remain open until we find a suitable candidate.