

# **Hilda Baptist Church Pastor Job Description**

## **Roles of the Pastor**

- Biblical Preaching and Teaching for about 47 Sundays per year. This preaching and teaching should be biblically and theologically rooted, engaging and applicable to the lives of the congregants. (Approx. 20 hrs/week)
- Shepherding by way of meaningful interaction through home and hospital visitation. As well as providing basic counselling and prayer ministries, and officiating weddings and funerals. (Approx. 15 hrs/week)
- Administrative and governance responsibilities are necessary since Hilda Baptist Church is a single staff congregation. Participation in all church board, deacon committee and congregational (quarterly) meetings is expected, along with other special meetings or occasions that may arise (such as Alberta Baptist Association events, local community gatherings, and personal development opportunities). The pastor is also on the board of Pinecrest Bible Camp. (Approx. 5 hrs/week)

## **Pastoral Profile**

- The pastor will be a devoted and loving follower of Jesus Christ, modelling a life of prayer and careful study of the Bible while helping others to grow as disciples of Jesus.
- The pastor will be able to communicate the HBC vision, working well with fellow church leaders in carrying out that vision, while applying the Word of God to all areas of life and the church ministry.
- The pastor will be careful to maintain a healthy balance related to personal, family and ministry responsibilities.
- The pastor will be comfortable with the leadership and ministry of others, according to their gifts and calling.
- The pastor will subscribe whole-heartedly to the Nicene Creed, the North American Baptist Statement of Beliefs, the North American Baptist Christian Affirmation of Marriage and the Hilda Baptist Church Christian Affirmation of Gender & Sexuality.

## **Organizational Relationships:**

- The pastor will be an ex-officio member of the board and other committees of Hilda Baptist Church, supporting and encouraging church leaders while providing spiritual counsel and insight.
- The pastor will collaborate with the deacons to discern and address the spiritual needs of the congregation.
- The pastor is accountable, through the moderator and church board, to the membership of Hilda Baptist Church.
- The pastor will maintain a supportive relationship with the Alberta Baptist Association.
- The pastor will maintain a constructive relationship with other local pastors and church/ministry leaders, including those at Pinecrest Bible Camp.

To apply, please send the following, in PDF format, to the private and confidential email of our head of the Pastoral Search Committee, [andy.kirschenman@gmail.com](mailto:andy.kirschenman@gmail.com) , noting “HBC Pastor” on the subject line:

- A cover letter explaining who you are, why you are interested in Hilda Baptist Church and how your experience may have prepared you for this ministry.
- Your comprehensive resume.
- The story of your faith journey.
- Your philosophy of ministry and educational background.
- Online links to your sermons or teachings.
- Your references (2-3 character references & 2-3 ministry references).

## **Hilda Baptist Church Profile - 2025**

The Hilda Baptist Church is located in Hilda, Alberta and has a formal membership of 35-40 with approximately 60 regular attendees. The adults range in age from the early 20s to late 70s. Children range in age from infant to high school.

The church building is a 45-year-old cedar log structure which can comfortably seat 130. It has a sanctuary, fellowship areas (including vestibule and basement), library, baby room, kitchen, classrooms, sound booth and office. The church grounds also include a parking area and a spacious green space with two outbuildings for storage.

The parsonage is 65 years old with extensive renovations done in 2010, including a finished basement. It is about 1300 square feet on the main floor. The lot includes a double garage and a small, tilled area suitable for gardening.

Church ministries currently consist of Sunday School, Sunday morning prayer meeting and worship service which regularly includes special children's features. Vacation Bible School, in the summer, regularly sees about 30 students. There is a high level of involvement in all the ministries as well as in the administration of church affairs. The church supports and participates in community functions and is involved in a summer camp in the Cypress Hills of Saskatchewan.

Hilda Baptist Church and a local Lutheran congregation are the only churches in the community. Hilda Baptist has usually had the only resident pastor who, in addition to his church duties, has been available to be called on during crises and/or for counselling matters by community people. In this, he may be considered the community pastor.

A unique quality of this church is that its members come from several other evangelical denominations, which makes for a refreshing blend of ideas and experiences. The membership is experienced in administration as well as service to others. The church is debt free, with a base of strong tithers. It is mission-minded and enjoys contributing to foreign, regional and local needs.

The Hilda Baptist Church, by God's grace, has adapted to many cultural and demographic changes over its 115-year history and has withstood the test of crises and peace, drought and abundance. We look forward to seeing where the Lord will direct us in the coming years.

## **Hilda Alberta Community Profile -2025**

Hilda, AB is located 80 km (50 miles) northeast of Medicine Hat (pop 68,000) which is the nearest major commercial centre for this area. The hamlet has approximately 35 – 40 residents with the surrounding rural area having a population of about 250. The town is 2.5 km (1.5 mi) from the Saskatchewan border, to the east. The community, as a whole, includes families and farms on the Alberta and the Saskatchewan sides of the border. A paved road to the west accesses AB Highway 41, the first leg of a one hour drive to Medicine Hat.

Farming and ranching are the primary industries but the energy industry, including several major natural gas extraction/processing plants, also contributes to the economic strength of the community. A twenty-turbine wind farm operation also supports the community.

Hilda is a small but active community, as is evidenced by the leadership of its local community association which is staffed primarily by young to middle aged adults. The town has a general store, and a modern community centre with a large meeting area, a commercial scale kitchen and a recreation room with a bowling alley, shuffleboard and pool tables. The post office adjoins the community centre. The former school building contains a gymnasium and classrooms which are available for various functions. Community groups include a volunteer fire department, 4H club and a moms-and-tots play group. Activities include social meals (Christmas supper, noon lunches, etc.) and continuing education. The town has a large sports grounds area, a playground, pump track and a tennis court which also contains four pickleball courts. Neighbouring communities have grocery stores, arenas, curling rinks and a swimming pool.

Children from the area attend school from K to grade 9 at Schuler, AB which is 20 km (12 mi) to the south. High school students are bussed to Eagle Butte High School (approx. 450 students) in Dunmore which is near Medicine Hat, approximately 75 km SW of Hilda.

The Hilda community is primarily protestant. Hilda Baptist Church and Bethlehem Lutheran Church are the only churches in the area, and they support each other's activities. The community works hard to be a good place to live, work and raise a family.