

# st pierre Bible Fellowship Church

488 Lavoie Ave.  
P.O. Box 38, R0A 1V0  
Saint-Pierre-Jolys, MB, Can.

April 28, 2020  
**Church office:**  
[info@spbf.ca](mailto:info@spbf.ca), 204-433-7546

## **Job Description: Half-Time (0.5 FTE) Youth Minister**

### **General Purpose of the Position:**

- To lead, expand, and if necessary, re-envision the existing youth ministries of St. Pierre Bible Fellowship church (Highschool and Middle School)
- The Youth Minister is given much freedom to enact youth ministry strategies that their team believes will be most effective for making, growing, and sending disciples of Jesus Christ
- Reports to: Lead Pastor directly, ultimately the church elder board
- Relates to: Ministry Team (consisting of all pastoral staff and key lead volunteers)
- Ministers to: Students grade 6-12 and their families, volunteers
- Potential for the 0.5 FTE role to be expanded in the future

### **About St. Pierre, and St. Pierre Bible Fellowship Church (SPBF):**

- St. Pierre Jolys is a small but growing town with many amenities for its size. The rich Francophone history fosters a wonderful sense of community and culture. Recently, many young families have been moving to the new developments in town as they seek caring community living within commuting distance of nearby cities Steinbach and Winnipeg. SPBF continues to be excited about the many great opportunities there are in St. Pierre and area for the hope and light of the Gospel.
- SPBF is a mid-sized nondenominational evangelical church with a contemporary feel and was planted with an outreach focus to the town and area.
- The church built its new facility in 2005 and has average Sunday morning attendance of 160 people.
- The church runs two youth groups, High-School and Middle School, both see attendance of 10-20, but as the church is missionally focused, and as there are many young families in the congregation, we anticipate those groups could soon grow.
- The Youth Minister will be joining an existing staff team of Lead Pastor (1.0 FTE), Pastor of Congregational Care (0.5 FTE), Children's Director (0.25 FTE), Administrator (0.25 FTE), and Custodian (3.0 FTE)

**Summary of Responsibilities:** In collaboration with the church Ministry Team and in alignment with SPBF faith statement, vision, and values, the Youth Minister will provide oversight, leadership, and vision to:

- Build upon the existing youth ministry to students and their families
- Oversee Middle School and High School programming, focusing on discipleship of students and volunteers
- Lead the youth ministry in such a way that youth integrate with the rest of the church community as they discover their gifts and calling
- Recruit, develop, and lead a healthy volunteer team by promoting a culture of collaboration, ownership, empowerment, accountability, and fun

- Participate collaboratively with the other church staff and key volunteers to lead and direct the church in the fulfillment of its mission
- Lead and organize occasional youth retreats, and cross-cultural mission trip every 4 years
- Pursue outreach opportunities to the community of St. Pierre Jolys, including partnerships with other youth organizations and opportunities (such as the local Youth For Christ Drop-In centre)
- Prepare budget as required for applicable ministries
- Maintain regular office hours at the church building
- Present daily hours log and work description, submitted bi-weekly
- Room for involvement in other areas of ministry passion, gifting, and leadership within the church

**Requirements:**

- Demonstrate a consistent and maturing relationship with the Lord Jesus Christ
- Agree with SPBF statement of faith, constitution, vision, and values
- Knows, values, loves the Word of God
- Theologically astute. Relevant Bible School training a valued asset
- Experience in a relevant field either as a staff member or an accomplished volunteer having held significant responsibility
- Willing to reside in or near St. Pierre Jolys, MB
- Self-motivated
- Personable
- Effective communication and teaching skills (French language skills an asset)
- Strong leadership ability to energize the youth ministry and empower others to develop their faith and involvement with the church.
- Mentoring skills necessary for nurturing spiritual growth and character development
- Committed to collaboration, as the Youth Minister will be a part of the church leadership team and will work closely with other staff and volunteers
- Experience in recruiting, leading, and mentoring volunteers
- Current in understanding and ability to relate with youth culture
- Proficiency with various media platforms and digital technology
- Excited about outreach in the Village of St. Pierre and surrounding area

**Salary:**

- To be determined based on education and pastoral experience as per guidelines in the church constitution / annual church budget
- 2 weeks paid holiday in the first year, 3 weeks holiday in the third year, and 4 weeks holiday in the fifth year (further unpaid time off can be negotiated with the church elder board)
- Some banked hours are permissible with approval of the Lead Pastor
- Expense account and education allowance determined by the annual church budget