

Living Hope Community Church – Associate Pastor Job Posting

Living Hope Community church in Boissevain Manitoba is seeking to hire a ½ time Associate Pastor, with the possibility of adding another ¼ time secretary position in the future. The role is to work in harmony with the Pastoral team, working towards the purposes, values and vision of the overall life of the church. We are seeking someone who works well with people, and on committee teams, assisting in the different ministries of the church. We are a multi generation church, with a desire to disciple our people, and reach our community with the good news of the Gospel. Please Contact Darren Peters at Darren.e.peters@gmail.com for further information, and/or to send a resume & cover letter.

Reports to: Lead Pastor

Position Status: ½ time.

Overview:

The role of the Associate Pastor is to work in harmony with the Lead Pastor, have a firm grasp on the purpose, values and vision of the Living Hope Community Church and align church ministries with its mission. The Associate Pastor will work alongside the Lead Pastor, Youth Pastor, and church volunteers to carry out this mission effectively. This includes being involved in church ministries, assisting with service planning and design, as well as occasional preaching.

Ministry:

1. Provide Leadership in;
 - a) 4-10 week (Bible Study/Spiritual Growth teaching)
2. Resource person for Christian education ministry
 - a) Sunday School
 - b) Boys/Girls Club
 - c) Youth
 - d) DVBS
 - e) Small groups
3. Build unity among the various LHCC ministries by leading yearly meetings with leaders of ministries to review vision and mission of LHCC. To share praise items and ideas in improving ministries and outreach. Prayer ministry involvement.

Support Lead Pastor:

- a) Meet regularly with Lead Pastor for planning, evaluating & coordinating services/events
- b) Assist with creative elements for services ie, videos, dramas
- c) Assist Lead Pastor in management of social media outlets & overall web presence as well as promotion
- d) Coordinate guest speakers
- e) Step in while Lead Pastor is on holidays or sick
- f) Executive and church council meetings (be available)
- g) Assist when required: preaching, visitation, funerals, weddings

Training or Education Opportunities:

- a) Attend annual conference (encouraged)
- b) Attend pastor retreat
- c) Enrolling in seminary/training (encouraged)
- d) Serving in other churches, camp, etc. – to be cleared with church council in advance (optional)

Personal

- a) Maintain a continued growth of personal calling and walk with the Lord through Bible Study & prayer.
- b) Maintain personal priorities with home and family as the spiritual leader.
- c) Committed to the MB confession of faith and to live a lifestyle consistent with that confession of faith

Education/Experience:

- a) Experience in ministry leadership or a degree with position expectations
- b) Computer knowledge
- c) Ability to research & use a multitude of info gathering resources
- d) Gifted in leadership as a visionary and collaborative leader
- e) Possess good communication and interpersonal relational skills (to all generations)

Evaluation and Compensation:

- a) Meet regularly with Lead Pastor
- b) Accountable to Lead Pastor while both being accountable to LHCC Church Council
- c) Performance evaluation based on objectives & goals (6 month probation and 3 yr. evaluations)
- d) Salary as outlined by MB Conference guidelines
- e) Vacation annually with pay – time of vacation shall be set in consultation with church council

