# **Pastor Portfolio**

Job Type: Full time Senior Pastor

### Characteristics we would like to see in our Pastor:

- Someone who is a devoted follower of Christ.
- Someone who is Spirit filled, and is being led by the Spirit.
- We want a pastor who lives life with a servant heart, serving with humility.
- Prioritizes prayer in their personal life and in ministry.
- Someone who is open to discussing insightful suggestions and feedback.
- Approachable, relational, and interactive.
- Good communication skills.

### **Leadership Emphasis for our Pastor:**

- Someone who encourages and leads by example in all areas of ministry.
- Needs to be outreach and discipleship minded.
- Preaching and teaching biblical truths that develop spiritual formation and growth.
- A team player, able to receive direction as well as give it. Someone who can say the word **sorry** and mean it.
- Willing to delegate authority.
- Embraces new approaches and technologies.
- Who can lead in equipping and training church members to do ministry.
- Developing intentional leadership, empowering them to maximize ministry.

### **Educational Requirements:**

A successful candidate will have a minimum of 2-3 years of biblical studies from a recognized college or university, a Bachelor's Degree would be preferred, but not mandatory.

Prefered accreditation and/or willing to become accredited with the Evangelical Mennonite Conference.

#### **Compensation:**

Competitive salary and benefits will be adjusted according to the guidelines of the EMC.

### **Historical and Current Summary of our Church:**

Community Bible Fellowship (CBF) began in 1973 by a small group of young believers who saw an evangelistic need in our community.

The first members decided to name the church based on what they felt was their purpose, which was to bring the Bible to the hearts of this community and provide a place of worship. Thus the name "Community Bible Fellowship" was born.

We are presently going through a transitional period following the resignation of our pastor and are currently under leadership of our transitional interim pastor.

As a part of the church ministry beginning in 1980 CBF Christian School Kindergarten to Grade 8 was born.

CBF ministries include: Worship, Discipleship, Hospitality, Missions, Youth, and Children's Discipleship.

## **Location and Physical Facilities:**

- CBF is located on the edge of Swan River which is located in west central Manitoba.
- The church/school is equipped with a gymnasium, playground, and playing field.
- Swan River is a community with a population of about 4,000 with smaller towns, communities, and reserves within the valley totalling around 8,000 people.
- We are a blessed town with restaurants, businesses, agriculture, and Forestry Industry.
- www.swanrivermanitoba.ca

In support of our pastor, we as a church, want to ensure that we practise unconditional love and grace to all, and utilize every member's gifts & talents... All for the honour and glory of God!

Please send your resume to: cbfchurchswanriver@gmail.com