

Pastor of Youth & Family Discipleship

Do you love young people and want to see them have a lasting walk with Jesus throughout their lives?

Do you have a desire to equip leaders to make disciples who love the Lord?

Do you believe families need to be equipped to be the primary spiritual training ground for their children?

We are looking for a person who loves Jesus and His word, who bathes their life in prayer, and walks with Jesus in all areas of life.

You will have a passion for youth and students, while also having a passion for the church of Christ. You see youth ministry as a part of the greater church and want to be seen as a pastor to the whole church, though your focus is on youth and families.

Have a look at these details to see if you might be the person we're looking for as our pastor of youth and family discipleship.

Personal Requirements

- Born again follower of Jesus Christ, with personal integrity and an abiding walk of intimacy with God. You are able to take others where you have personally gone, now are, and are going.
- We are looking for a person with the character qualifications found in 1 Timothy 3:1-7 and Titus 1:5-9, because these qualifications demonstrate spiritual maturity. You must also agree with our Vision, Mission, Values, and Doctrinal Statement.
- You ideally are married and have some experience in church ministry.
- You value your own personal physical, mental, emotional and spiritual health, prioritizing your own health so that you can "run the race" and maintain healthy boundaries.
- You know how to have fun

Education, Ministry Experience and Qualifications

- Genuine humility, as demonstrated by a teachable spirit and the ability to work well with others, preventing and resolving conflict.
- You must have excellent interpersonal, verbal and written communication skills.
- Graduation from a Bible college or seminary, with a minimum Bachelor's degree is an asset. If without a degree, we will consider commensurate experience.
- A minimum of two (2) years proven church-based pastoral ministry in the area of youth and family ministry, with the ability to screen, recruit, train and support volunteers.
- A track record of being self-motivated, organized and successful with little supervision, yet able to work well with other pastoral and administrative staff.



Overview of Responsibilities

- Maintain a student ministry that develops youth to become disciples of Christ and make disciples of Christ. Including some connection with Sunday School program.
- To coach youth team leaders and staff in their roles with Youth
- Coordinate and carry out a clear discipleship plan that strategically utilizes a variety of intentional relational connection points including (but not limited to): large group, small groups, one on one, etc.
- To be an advocate and champion of building bridges between generations and connecting the youth to the larger church. The goal is to ensure that the youth program is more than a successful, siloed ministry of the church.
- Recruit, develop, lead, coach, encourage and collaborate with youth ministry teams (staff and volunteer) in planning and executing youth ministry that achieves the objective of the discipleship plan.
- Be the primary teacher/preacher to the youth ministry while equipping other communicators as well.
- Oversee the coordination (effectively utilizing the volunteer team) and execution of weekly Senior and Junior Youth nights.
- Oversee the coordination and execution of retreats and mission endeavors in keeping with the mission of making disciples.
- Oversee the maintaining of effective communication with the church and with parents.
- Resource/equip parents to participate in the spiritual growth of their children
- Be willing to maintain a relationship with the local high schools.
- Occasional Sunday morning preaching and involvement in main service

Your Next Steps

- **Pray and ask God** if He may be bringing us together. If you are married, please involve your spouse in your decision-making process.
- Submit **your resume**, and a **cover letter** specifically outlining your interest and reasons for applying for this particular position to sean@gracechurchwinkler.com
- Submit the **names and contact information of at least three (3) professional or ministry references who have at least a year of first-hand knowledge of your experience** handling responsibilities like those we require for this position.
- **Upon further interest**, you will be asked to submit some written answers to questions, and then potentially be asked to interview in person. We will only contact those being considered.

