

Job Description

Anola Fellowship Chapel (AFC) in Anola, MB is seeking to hire a full-time Spirit filled male pastor to lead the Adults and Youth at AFC to a closer relationship to Jesus Christ through Biblical teaching and example. We are offering two options: a full-time, salaried position that is $\frac{3}{4}$ pastoral and $\frac{1}{4}$ youth minister; or a $\frac{3}{4}$ position that is only pastoral.

Key Roles and Responsibilities

Leadership

- Work collaboratively with the Board of Elders in setting vision, planning, conducting, and evaluating church ministries.
- Provide oversight of the day-to-day operations, administration, and ministries.
- Provide leadership to the various ministries of AFC through prayer and ministry of the Word of God.
- Inspire the church body to engage in ministry opportunities to reach out to the church and the unchurched in our community.
- Equipping the congregation in the needs of members as well as community.
- Deliver challenging sermons that are Biblically based on sound doctrine.

Preaching and Teaching

- Be responsible for overseeing the Sunday morning worship service in co-operation with the Worship Team.
- Responsibility of delivering the message on approximately 75% of Sunday mornings and expected to find pulpit supply for the remaining 25%.

Pastoral

- Pray regularly for the congregation and community and maintain a prayer support base.
- Provide pastoral visitation and short-term counseling.
- Provide crisis availability and intervention.
- Provide ministry through weddings and funerals.
- Disciple-maker – Able to coach followers of Jesus in taking next steps in their spiritual growth.

Optional Youth Ministry ($\frac{1}{4}$ time)

- Lead our students in their spiritual growth through weekly youth group meetings; including (but not limited to) social activities, teaching times, small groups, one-on-one discipleship, and opportunities to serve.
- Provide pastoral care for our students, as well as for their families and encourage them in their relationship with their youth.
- Recruit, train and develop youth leaders to assist in the ministry.
- Be connected well with current issues, needs, and challenges that youth face today.

Qualifications

- A humble servant-leader as described 1 Timothy 3:1-7 & Titus 1:6-9.
- Be a member of the church and support the mission and vision of the church.
- Be in full agreement with, and live your life in congruence to, the Evangelical Mennonite Conference Statement of Faith.
- Possesses good communication and relational skills and relates well to all generations.
- Able to gain consensus on a team, drive team collaboration and cohesiveness, and willingness and ability to diffuse conflict.

- Clear call to vocational ministry
- Technical computer literacy

Education and Training

- Preference given to those with a post-secondary theological degree and formal training in Pastoral ministries and theology.
- Related pastoral experience an asset.

Professional Development

- Encouraged for continued growth in readiness for every good work (1 Timothy 2:20-21). This may include further study, a deeper personal walk with God, taking better care of their health, or growth in relationships.
- Willingness to perform a yearly review and evaluation of your ministry by the Board of Elders, and to develop Professional and Personal Development Plans to map your continued growth in ministry.
- Be accountable to at least one other person, for example a mentor or a colleague in ministry.

Application Requirements

1. Send resume to afcpastorsearch@gmail.com.
2. Resume should include:
 - a. A cover letter.
 - b. Work & ministry experience.
 - c. Level of Biblical education.
 - d. A minimum of three references (ministry, personal, & local church).
3. Provide your personal statement of faith.
4. A Bachelor of Biblical Studies, Theology, or equivalent; Masters of Biblical Studies, Theology, or Ministry preferred.
5. Legally entitled to work in Canada