



Prince Albert Alliance Church

*We are a community of people growing
together in knowing God and making Him known.*

— Church Profile —

HISTORY: In 1964, Rev. A. H. Orthner, district superintendent of the Christian and Missionary Alliance, as well as Pastor Walter Boldt of Saskatoon visited Prince Albert in hopes of beginning an Alliance Church in the city. By 1965, the early Alliance Church had begun.

After many rental properties, two new builds, and the addition of the gym and staff offices, Prince Albert Alliance Church has called the corner of 28th Street West and 6th Ave West home since June 23, 1974.

As a congregation that started with 18 faithful attenders, PAAC has grown to welcome an average attendance of 290 congregants each Sunday morning.

Prince Albert Alliance Church is a member of The Christian & Missionary Alliance in Canada, belonging to a group of approximately 440 local Canadian churches. As a denomination, we aim to be a Christ-centred, Spirit empowered, and Mission-focused in everything that we do.

MISSION: We believe that God is calling the church family of Prince Albert Alliance Church to be, “a community of people growing together in knowing God and making Him known”.

PRESENT DAY: Prince Albert Alliance Church, although bigger in numbers, is a welcoming community for the whole family. The staff are dedicated to get to know the congregation and do their best to make sure no one slips through the cracks.

With all the kids programs, Bible studies, adult ministries, small groups, and Sunday school classes PAAC has to offer there are countless opportunities for young and old to get involved and find a place they can belong.

A church of this size, including the number of ministers can't be run by our small staff team. This is where our dedicated volunteer teams come in. With over 200 volunteers that give up their time during the week, in 30+ ministry programs, we realize that they are an integral part of the PAAC team. We couldn't minister effectively without them.



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— Community Profile —

OVERVIEW: Prince Albert: the third-largest city in Saskatchewan, yet with a small city feel. With our short commute times, there is no need to spend hours in traffic to get to work or pick up groceries. Even if you live across the city, you can still get to your destination in 20 minutes or less, during 'rush hour'.

Prince Albert is situated near the centre of the province on the banks of the North Saskatchewan River. With a population of around 36,000 (2016), Prince Albert is a great place to live for the whole family. Full of countless things for the outdoorsmen or not so outdoorsy in all of us.

LAKES: With over 20 lakes and 6 golf courses within an hour drive it has never been easier to make a day trip to the beach, cast your rod in the water, paddle to your favourite picnic spot, or discover God's great creation.

WALKING TRAILS: Is the beach, fishing, or golf not your cup of tea? Prince Albert has a great walking trail right in town or you can hop in your car for a short 10-minute drive to Little Red where you can explore 30 km of nature, hiking, cycling, cross-country ski and snowshoeing trails.

RECREATIONAL: Prince Albert also has a great selection of other recreational activities. These include outdoor community rinks, a great outdoor water park, complete with lane swimming, waterslides, and kids paddling pool. We also recently opened a brand-new indoor swimming pool and hockey rink complex offering even more options for those who enjoy playing rec sports. Indoor or outdoor we have it covered with a recreational complex with indoor soccer pitches, climbing wall, indoor track, as well as great gyms throughout the city.

HEALTHCARE: Do you have health care needs? Prince Albert's hospital is the regional center, with its doctors and staff offering complete health care for you and your family whatever your age or your needs.



— Job Description —

Associate Pastor of Youth and Children's Ministries

MISSION STATEMENT: "We are a community of people growing together in knowing God and making Him known."

POSITION: Prince Albert Alliance Church (PAAC) is looking for a full-time Associate Pastor of Youth and Children's Ministries with an emphasis on youth, and to give general oversight to our children's ministry, and be a bridge to those graduating from grade 12 into the working world or higher education.

Our youth (grades 7-12) meet on Wednesday from 6:00-8:30pm starting with an hour of quizzing and then Bible Study/small group with a social time at the end. Our average attendance is around 30. There is a need in our city for a safe place for young people to gather.

Our children's ministry is known throughout the city and has a strong volunteer base running all our programming from Sunday School, Kids Church during the Sunday worship service, to Awana on Wednesday night.

JOB DESCRIPTION: The Associate Pastor of Youth and Children's Ministries will give primary focus to Youth and give oversight to all ministries that minister to children from birth to grade 12 and help our graduates as they transition out of grade 12.

Overall Goal: Coordinate and oversee activities for teens and children that promote connectedness, knowing God and making Him known.

YOUTH MINISTRY EXPECTATIONS:

1. Training and mentoring youth volunteers.
2. Serve as the primary youth speaker, teaching God's word in a way that is both relevant to the age and culture of a teen and produces lasting life transformation.
3. Develop gifts of youth and offer opportunities for them to lead in ministry.
4. Motivate youth in doing evangelism both through lifestyle and through planned outreach.
5. Direct and conduct weekly youth meetings, including large group and small group meetings.
6. Oversee (and involvement as needed) youth and children's Sunday school on Sunday morning.
7. Take youth to a yearly youth retreat (ie. Youth Quake, Youth Edge, Three60Five)
8. Project, submit, and track a youth ministries budget.
9. Communicate and promote activities (dates, times, etc.) to youth, congregation, and community through announcements, meetings, church bulletin, social media, mailings, posters, etc.



CHILDREN'S MINISTRY EXPECTATIONS: Emphasis given to training volunteers who will lead our Children's ministry.

1. Responsibility to research/find/consult with leads/order and distribute curriculum for children's programming to the volunteers in a timely manner.
2. Be key facilitator in the operation of all children's programming, specifically Sunday School and programming during Sunday morning church service. At present there is a designated lead running the Awana program on Wednesday nights as that program overlaps with Youth.
3. Provide opportunities for kids to lead in ministry. (We believe children are not ONLY our future ministers but are also called to ministry today.)
4. Equip and train volunteers in their area of Children's Ministry.
5. Effectively communicate with parents of our children. (ie. monthly newsletter)

GENERAL EXPECTATIONS: The following are expectations for all pastoral staff at Prince Albert Alliance Church:

1. Be involved in a community group for your own growth and community.
2. Meet with a mentoring adult regularly who will be able to challenge you and listen to your heart, pray with you and for you.
3. Faithfully tithe and generously give.
4. Keep a calendar of events 6 months in advance. The calendar should include any events you are planning. Your calendar can change; the goal here is vision and preparation.
5. Be where you say you will be when you say you will be there and be prepared.
6. Keep an "I can" attitude. You will be faced with challenges that will demand learning new skills and rethinking strategies. Instead of, "I have never done that," our attitudes should be, "I will give it my best."
7. Education is a lifestyle. All staff are expected to keep learning through reading, studying, and continuing education.
8. Attend staff meetings.
9. Participate in all general church services and functions.
10. Maintain office hours in balance between expectations for a member of the church staff and the realities of effective ministry.
11. Accountability – The Associate Pastor of Youth and Children's Ministries is directly accountable to the Lead Pastor in all matters relating to his/her ministry and conduct.
12. Maintain regular prayer, study, fasting, and serving.



COMPETENCIES FOR PASTOR OF YOUTH AND CHILDREN'S MINISTRIES:

1. Integrity, humility, and service - It is taken for granted that a person who is pursuing full-time compensated ministry will live a life of integrity, humility, and service. These characteristics are not optional.
2. Pragmatic – Must be able to generate sensible, realistic, and practical solutions to problems.
3. Resourceful – Passionately finds ways over, around, or through barriers to success. Achieves results despite lack of resources. Goes beyond the call of duty, a “doer.”
4. First Impression – Professional in demeanor, creates favorable first impression – body, language, eye contact, posture.
5. Team Player – Reaches out to peers. Overcomes “we/they.” Approachable. Leads peers to do what is best for the organization.
6. Conflict Management – Understands natural forces of conflict and acts to prevent or soften them. Effectively works through conflicts to optimize outcome. Does not suppress, ignore, or deny conflicts.
7. Drive – Exhibits energy, a strong desire to achieve, and a high dedication level.
8. Multi-Task – The Associate Pastor of Youth and Children's Ministries will have to oversee several people at the same time. The ability to do several tasks is imperative.
9. Self-Motivated – The Lead Pastor believes in his staff. He is not looking to micro-manage a ministry. He is looking for someone that has an intrinsic motivation to give and do his or her best.
10. Technology – Sees culture trends and technology as tools to reach people.
11. Relational – The ideal candidate should be able to relate to, connect, and engage children, teens, and adults.

EXPERIENCE QUALIFICATIONS:

1. At least 3 years of leadership experience.
2. Minimum of a four-year college degree preferred but can be negotiated based on years of experience.
3. Must agree and support the Alliance church Statement of Faith and the Prince Albert Alliance church policies/procedures/governance document.
4. Accredited with The Alliance Canada or be willing to get accreditation.
 - Accreditation Process: canadianmidwest.ca/content.cfm?id=465
5. Ordained or willing to be ordained. (Once accredited, The Alliance Canada puts every accredited worker on the path to ordination. If not ordained, the ordination process will be discussed in the interview with the applicant.)



PLEASE PROVIDE:

- A cover letter explaining why you think this job will be a good fit for you and us.
- Resume
- A picture of you and family (if applicable)
- Answer the following questions:
 - What is your philosophy of ministry?
 - What does ministry look like to you?
 - What nationally known pastors or churches have influenced you?
 - What books or blogs have you read over the past 2 years that have influenced you?
 - If you could do anything in life, what would you do?

CONTACT INFORMATION:

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