

Now Hiring: Youth and Young Adult Leader

Ottawa, Canada, is a wonderful city full of young people seeking identity, community, and purpose. Things are shifting drastically for youth and young adults, and we want someone who recognizes these trends and understands how Scripture speaks to this rapidly changing landscape. We are looking for someone vulnerable and authentic. A servant-leader who will build a culture for next-generation engagement: one that moves young people from Sunday or weekly attendance to a deeper connection with Jesus, their friends, and the community. Lastly, we desire someone who has a heart to reach young people who are not Christians.

JOB DESCRIPTION

Position Summary

- The youth and young adult leader is responsible for overseeing and leading the existing youth group (including both senior and junior high youth), as well as building a young adult (18-29) ministry.

Qualifications

- Has an authentic relationship with Jesus Christ, a regular prayer life, and a servant's heart.
- Has excellent relational skills and is teachable, a person of integrity and trustworthiness, with a good work ethic.
- Has a love and burden for youth and a compassionate heart for volunteers.
- Minimum of one year of pastoral ministry experience demonstrating leadership with youth and/or young adults, as well as leading teams.
- Excellent communicator with high social and EQ.
- Theological training is an asset but not a requirement.

Primary Responsibilities:

- Provide direction, vision, and focus to the youth and young adult ministry at CBC (vision will be discussed during interviews).
- Oversee, recruit, and develop a strong team of leaders.
- Provide appropriate teaching for the various age levels.
- Maintain open communication channels with the parents so they are aware of events, ministry strategies, and issues that involve youth in a way that encourages partnership and involvement.
- Plan and design innovative and regular outreach events and provide opportunities for them to invite their friends.
- Participate in community events that open the door to influence for Christ.
- Ensure that Plan to Protect procedures and requirements are met.
- Look for ways to build relationships with the youth and young adults (e.g., visit them at their high schools, coffee time, etc.).
- Include "high spiritual impact" events and retreats as part of the ministry calendar. These could include, but are not exclusive to, No Other Name, Mission Trip, Camping Trip, Kingdom Bound, and Snowflake.
- Keep current with youth/young adult ministries and culture.
- Prepare a Yearly Calendar.
- Develop and manage the annual ministry budget, and submit monthly expense claims promptly.
- Be an active and contributing member of the Ministry Team at Community Bible Church, working collaboratively with other ministry areas, attending weekly staff meetings, and reporting to the Senior Pastor.

Secondary Responsibilities:

- Lead youth in service projects.
- Apply for, interview, and coach summer interns, if needed.
- Assist with our summer Day Camp.
- Submit an annual report for the CBC annual meeting.
- Attend CBC community groups, organized events, etc. as much as possible to get to know the people of CBC.
- Occasionally serve as MC at the Sunday morning service.

Remuneration will be commensurate with experience.

How to Apply

Please submit the following to hr@cbcstittsville.com:

1. A cover letter describing why this role interests you and how your experience aligns with the position
2. A current résumé
3. A video recording or link of you teaching (not required but highly recommended)

If you have a big heart to see young people encounter Jesus, then we can't wait to meet you.