

# Associate Pastor of Next Generation Ministry

### **Role Summary**

To provide discipleship, leadership, and pastoral care for youth and young adults, helping them grow in faith, build meaningful relationships, and live as followers of Jesus in their everyday lives.

## This is a **half-time position**.

Preference will be given to candidates willing to apply for a part-time staff role with InterVarsity Christian Fellowship (IVCF) at the University of Regina. To find out more, visit: https://ivcf.ca/ministry-area/campus/

### Reports to: Lead Pastor

# Areas of Responsibility

### Young Adult Ministry

- Establish and grow a vibrant young adult ministry
- Lead events that focus on Scripture, prayer, and community-building
- Develop and mentor young adult leaders
- Provide one-on-one spiritual care and mentorship
- Collaborate with IVCF to explore joint programming opportunities

### Youth Ministry

- With our Youth Pastor, help lead weekly youth events that focus on discipleship, prayer, and relational connection
- Help recruit, train, and support volunteer leaders
- Build relationships with youth through one-on-one pastoral care
- Ensure all youth ministry activities align with the church's youth policy and safety standards

First Baptist Church Regina 2241 Victoria Avenue Regina SK S4P OS4

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- Participate in the planning and leadership of Sunday services and special services (e.g. weddings, funerals, Christmas Eve), as time and interest allow
- Offer pastoral care visits across generations as needed
- Engage in other ministry areas, committees, or projects based on interest, gifting, and availability

## Qualifications

- A heart for walking with the next generation
- Strong relational and leadership skills
- A commitment to working collaboratively with church leadership and ministry partners
- Preference for post-secondary theological education
- Must be a Canadian citizen or permanent resident

If you're seeking a place to connect, grow, and serve, visit our website at firstbaptistregina.ca, write us at main@firstbaptistregina.ca, or call 306-359-1450.

#### First Baptist Church Regina – Overview

Located in the heart of downtown Regina, <u>First Baptist Church Regina</u> is easily accessible to parks, libraries, and public transit. Regina, the second-largest city in Saskatchewan, enjoys a rich history and heritage, with the distinction of being one of Canada's most livable cities. The area is known for its exceptional parks, recreational opportunities, and cultural centres.

The congregation of First Baptist Church Regina is working out a way of life centred on knowing and serving Jesus Christ—one that can be lived out today and passed on to future generations. It is an active and caring community, dedicated to both inward care and nurturing its community, as well as an outward focus on serving the people of Regina and globally in partnership with Canadian Baptist Ministries. Locally, members serve with the wider Christian community through programs including <u>Katepwa Lake Camp</u>, <u>Saturday Lunch Program</u>, and the <u>Living Skies Spiritual Care</u>.

A commitment to multigenerational connection is at the core of the church's nature. Regular shared meals, including potlucks and patio parties, are central to church life. These events are about sharing faith, food, and friendship while encouraging children and adults to interact and build connections. Members gather for daily prayer, weekly adult education programs, Sunday School for children, and various book clubs. The church fosters a strong sense of connection, where people genuinely care for each other and ensure everyone is supported.

The worship service is a collaborative experience, with children and youth actively participating in the procession, readings, and music, making it truly inclusive. The church places a strong emphasis on continuing spiritual growth for everyone in the congregation and promoting ongoing learning for all ages.

Key programs include:

- **Sunday Worship:** A service based on a formal liturgy structure, which blends traditional and contemporary elements, with intergenerational participation.
- **Saturday Lunch:** An opportunity to connect with and serve the wider community, with 100-160 attending at no charge.
- North of 60: A group for retirees, offering a time to learn, grow, and connect.
- **Music program:** A choir of adults and youth who gather weekly and contribute to the Sunday worship service, with two special music events held each year.
- Focus on children and teens: A dedicated approach to engaging and nurturing the youngest members and youth of the congregation.

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