

Language Instruction for Newcomers to Canada (LINC) Teacher for Stage 1

Job Posting

Job Overview

The ESL teacher is responsible for planning and implementing English as a second language classes for Literacy and stage 1 adult learners in the LINC – Language Instruction for Newcomers to Canada program.

Roles and Responsibilities:

- Plan and teach settlement focussed lessons each week to a group of adult learners
- Plan course content based on results of student needs assessment
- Implement portfolio-based language assessment (PBLA) for each learner
- Assess student progress and prepare reports based on Canadian Language Benchmarks
- Work co-operatively with the on-site childcare staff to provide support to parents and their children when necessary.

Qualifications:

- Teaching English as a Second Language Certificate from a TESL Canada certified institution
- Undergraduate degree
- CLB Boot Camp Certificate (course available online
<http://learning.language.ca/login/index.php>)
- Experience teaching Canadian Language Benchmark Stage 1 and Literacy learners in a multi-level environment
- Knowledge of Phonics and reading acquisition an asset
- Knowledge of the Canadian Language Benchmarks and PBLA
- PBLA and Avenue.ca training an asset
- Knowledge of and sensitivity to the settlement process for newcomers

Position Details:

- **Job type:** Permanent with three unpaid breaks during the year
 - **Winter break:** Approximately two weeks
 - **Spring break:** Approximately one week
 - **Summer break:** Approximately two months
- **Hourly rate:** \$53.71 (probation rate), 18 hours per week (this includes prep time and meetings)
- **Start date:** February 11, 2026
- This position is eligible for Mosaic's group benefits after successful completion of the probation period (6 months).

Class Level: CLB 3/4

- **Job schedule:** 18 hours a week, Monday to Thursday, 9:15 am to 11:30 am and 1:00 pm – 3:15 pm
- **Job location:** 205 Fort Street

Mosaic offers a family friendly, positive work environment that highly values employee contributions and collaborative processes.

Mosaic is committed to achieving employment equity and values diversity within the workplace, and therefore encourages applicants who are indigenous, racially marginalized, newcomers, 2SLGBTQIA+, women, visible minorities, and persons with a disability to self-declare in their cover letter.

How to Apply:

Deadline to apply: February 6, 2026

Please email your resume and cover letter detailing how your qualifications fit this position and why you would like to work at Mosaic to: **Queehyung Nam, LINC Co-ordinator, qnam@mosaicnet.ca.**

We thank all applicants for their interest; however, we are only able to contact candidates we wish to interview.

If you require accommodation at any stage of the hiring process (including alternate formats of materials, accessible meeting rooms or other accommodation), please let us know and we will work with you to meet your needs. Please contact us at mosaicinfo@mosaicnet.ca or 204-774-7311.