

# Grace Point Pastor

## Winnipeg Evangelical Free Church

Grace Point is a ministry of Winnipeg Evangelical Free Church that provides a church community to North Point Douglas.

### General Description

The Grace Point Pastor serves to oversee and shepherd the community that makes up Grace Point Church, within the inner-city neighbourhood of North Point Douglas. He is entrusted with teaching, protecting, leading, equipping and caring for the corporate church body and her individual members. Responsible to faithfully steward the yearly Grace Point budget as decided together with the Grace Point Leadership Team and the WEFC Finance Team.

### Ministry Framework

1. Teaching and Shepherding: Nurture the growth of the church through sound Biblical teaching and counsel in weekly gatherings and other individual and group settings.
2. Leading: Provide direction and focus for the overall mission of Grace Point and individual ministry areas.
3. Outreach and Evangelism: Reach out into the North Point Douglas community to make the Gospel known.

### Essential Responsibilities

1. **Teaching and Preaching Ministry and Shepherding Grace Point (40%)**
  - A. Prepare for and provide preaching, teaching and counsel from the whole of Scripture during weekly worship services and other spiritual gatherings throughout the week, including midweek community Bible study
  - B. Oversee and organize the weekly Sunday evening worship gathering
2. **Leading (20%)**
  - A. Prayerfully seek God's will for the Grace Point Church community based on Scripture and following the Holy Spirit
  - B. Care for the congregation through visitation, and empower others in the church to participate in this ministry
  - C. Set an example and join congregants in fulfilling their calling as Christians
  - D. Equip the people of the church community for the work of ministry
  - E. Plan and lead meetings as required, including monthly Grace Point Leadership Team meetings and semi-annual Discipleship Training meetings
  - F. Provide oversight and accountability for ministry leaders

### **3. Evangelism (30%)**

- A. Reach out to the North Point Douglas neighbourhood during our drop-in and other community engagement opportunities
- B. Relate with people of different ages, cultures, and socioeconomic situations; seek creative ways to engage the varied demographics represented in North Point Douglas

### **4. WEFC Support (10%)**

- A. Participate with and lend support to WEFC wherever needed
- B. Report regularly to the WEFC Elders Board, staff and GP Leadership Team
- C. Attend weekly church staff meeting
- D. Attend the WEFC worship service regularly
- E. Reading, education, conferences and other forms of personal development

### **Qualifications and Requirements:**

- A. Love for God and a desire to see Christ glorified
- B. Committed Christ-follower who feels a call by God into full-time ministry
- C. Has a love for people and a desire to see them grow in intimacy with God, with a heart for pastoral care and relational interaction with the congregation
- D. Must have a strong knowledge of the Bible and meet the qualifications for eldership laid out in 1 Timothy 3 and Titus 1
- E. Agreement with and commitment to the Statement of Faith and Policies of Winnipeg Evangelical Free Church
- F. Has well-developed oral and written communication skills
- G. Gift of teaching and leadership; a strong leader with a solid work ethic and a ministry mindset
- H. A relational individual with the ability and inclination to lead and develop volunteers and other staff
- I. Knowledge of and experience in working in an inner-city context, including experience with mental health and addictions
- J. Ability to de-escalate tense situations with a positive outcome
- K. Flexibility in work schedule
- L. Related Degree or Diploma is preferred. A combination of related experience and/or post-secondary education may be considered in lieu of a degree.
- M. Commits to professional development and life-long learning

### **Evaluation & Accountability**

The Grace Point Pastor reports directly to the Lead Pastor. Performance will be reviewed annually based on ministry effectiveness, leadership development, spiritual maturity, and alignment with WEFC's mission.