



Kilcona Park Alliance Church - Youth & Young Adults Pastor

Winnipeg, MB

Kilcona Park Alliance Church

Kilcona Park Alliance Church (Kilcona) is a predominantly middle-class congregation of approximately 300+ people located on the northeast edge of the city. We have had two lead pastors over our 47-year history. Kilcona has a mix of urban and rural residents that is increasingly multicultural. We are a family-oriented and multi-generational church. We have strong children and youth ministries, with an emphasis on music and developing young musicians. We are also enthusiastic about bringing refugees to Manitoba and support them in getting established in our community.

We strive to be a community seeking to draw people to Christ through personal relationship with God, strong relationships with each other, making God known to those we have relationships with, and engaging in missions around the globe.

Kilcona has only had two Lead Pastors over its 47-year history. We have recently welcomed a new Lead Pastor and are now seeking a Youth & Young Adults Pastor. Our previous Youth & Young Adults Pastor accepted a Lead Pastor role in another church after six and a half years of service at Kilcona. The church is currently staffed by part-time Worship, Community, and Children's Pastors, and an Office Assistant.

Your Opportunity

Kilcona Park Alliance Church is seeking a passionate and relational Youth & Young Adults Pastor to disciple the next generation, cultivate vibrant youth and young adults ministries, and help integrate young people into the life of the church. This is a full-time role with a focus on leading students (Grades 6-12) and young adults (18+) into deeper relationships with Jesus Christ and meaningful connections within the church community.

Qualifications

- Humble dependence on God that inspires others.
- Bachelor of Theology degree, or a related degree from a recognized bible school or seminary.
- Previous experience in youth and/or young adult ministry preferred.
- Strong leadership, discipleship, and communication skills.

Key Responsibilities:

- Youth Ministries (Grade 6-12)
 - Provide vision, leadership, and oversight in collaboration with the Lead Pastor for the growth of Kilcona's Youth Ministries.
 - Develop weekly ministries to assist youth to be disciples of Christ and servants of his church.
 - Build, empower, and mentor a team of leaders dedicated to leading and assisting with the youth ministries.
 - Coordinate larger events for community outreach and kingdom building with youth which could include youth retreats, outreach nights, and mission trips.
 - Maintain regular ministry communication and collaboration with youth parents and leaders, and lead meetings with both these groups.
 - Cultivate intergenerational relationships and ministry between youth and the larger church body.
 - Oversee social media, Mailchimp, and corresponding webpages as a youth ministry tool.
 - Partner with parents to equip them in their role as spiritual leaders in their children's lives.
- Young Adult Ministries (18+)
 - Provide vision, leadership, and oversight in collaboration with the Lead Pastor for the growth of Kilcona's Young Adults Ministry.
 - Recruit and mentor a leadership team to support the ministry.
 - Equip young adults for leadership within the church and encourage full engagement in the broader church family.
 - Assist young adults in navigating key life transitions, including post-secondary education, career development, and faith formation.
- Pastoral Care
 - Provide pastoral care, encouragement, and guidance for youth, young adults, and their families.
 - Assist with developing intentional mentoring connections between youth, young adults, and other Christians in order to further one-to-one discipling.
- Other Church Ministries
 - Assist with the preaching and teaching ministry as requested.

- Assist the other pastoral staff with ministry as requested, under the supervision, and release of the Lead Pastor.

Hours and Relationships:

- This position is full-time.
- This position will maintain a regular weekly schedule for ministry involvement and office hours.
- This position is accountable to the Board of Elders through the Lead Pastor.
- This position is mutually accountable to other staff members for personal support, team encouragement, and professional development.

Applications

We are excited about the future of youth and young adult ministry at Kilcona and invite candidates who are passionate about discipleship, community, and the next generation to apply. Please submit a resume and cover letter to Eric Wiens, Pastoral Search Team Chair at lwuens1@mymts.net and copy Bernie Van De Walle, District Superintendent at ds@canadianmidwest.ca in the email.